Our enterprise agrees to respect the following labour principles set out in the amfori BSCI Code of Conduct.

amfori BSCI Principles

The Rights of Freedom of Association and Collective Bargaining
Our enterprise respects the right of workers to form unions or other kinds of workers’ associations and to engage in collective bargaining.

Fair remuneration
Our enterprise respects the right of workers to receive fair remuneration.

Occupational health and safety
Our enterprise ensures a healthy and safe working environment, assessing risk and taking all necessary measures to eliminate or reduce it.

Special protection for young workers
Our enterprise provides special protection to any workers that are not yet adults.

No bonded labour
Our enterprise does not engage in any form of forced servitude, trafficked or non-voluntary labour.

Ethical business behaviour
Our enterprise does not tolerate any acts of corruption, extortion, embezzlement or bribery.

No discrimination
Our enterprise provides equal opportunities and does not discriminate against workers.

Decent working hours
Our enterprise observes the law regarding hours of work.

No child labour
Our enterprise does not hire any worker below the legal minimum age.

No precarious employment
Our enterprise hires workers on the basis of documented contracts according to the law.

Protection of the environment
Our enterprise takes the necessary measures to avoid environmental degradation.

amfori BSCI Approach

Code Observance
Our enterprise is obliged to protect workers’ rights as mandated by the law and the amfori BSCI Code.

Workers’ Involvement and Protection
Our enterprise keeps workers informed about their rights and responsibilities.

Supply Chain Management and Cascade Effect
Our enterprise uses the amfori BSCI Principles to influence other business partners.

Grievance Mechanism
Our enterprise provides a system to collect complaints and suggestions from employees.